

APPRENTICESHIPS: in Greater Lincolnshire

Parents' FAQs

Apprenticeships are a well-established and respected pathway that combine paid employment with recognised training and qualifications. In Greater Lincolnshire, they're available across a wide range of sectors and levels, giving young people real career opportunities while earning and learning at the same time.

Here are some frequently asked questions from parents like you - designed to give you clear, confident answers about your child's future:

How long do apprenticeships last?

Apprenticeships typically last between one and six years, depending on the level, role and sector.

Who can do an apprenticeship?

Apprenticeships are open to anyone aged 16 and over. They are suitable for school leavers, college students, university leavers, and adults looking to retrain or upskill.



Do apprentices get paid and have employee rights?

Yes. Apprentices are employees and receive:

- A salary
- Paid holidays
- Employment rights and protections
- Supervision and support in the workplace

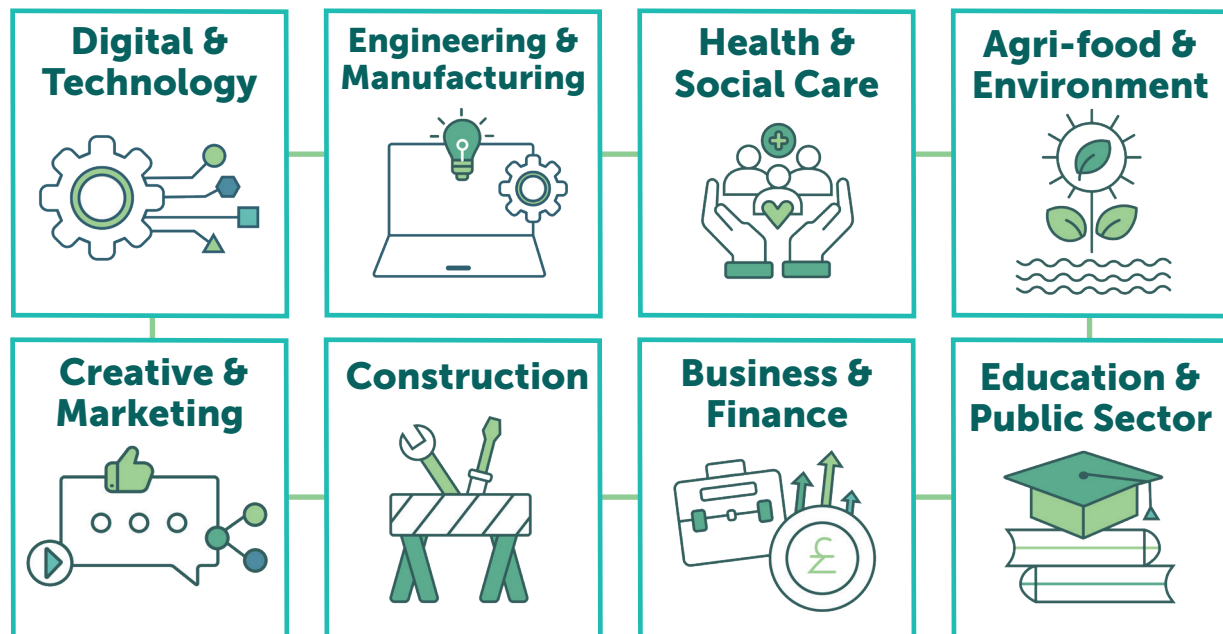
They are treated as part of the workforce, not as unpaid trainees.

Is an apprenticeship as good as college or university?

Apprenticeships suit those that prefer learning by doing, want to gain experience, and are motivated to enter the workplace. Many apprentices progress into higher apprenticeships, management roles, or further study later on.

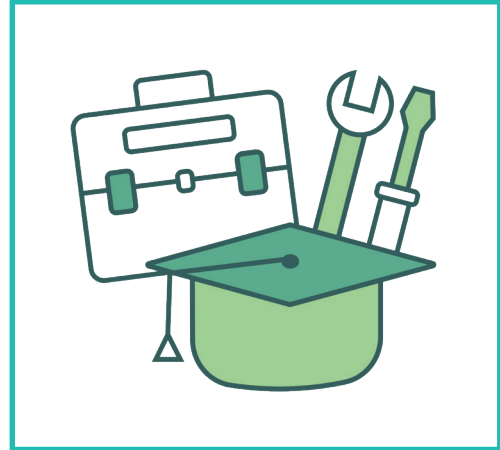
What sectors are available locally?

In Greater Lincolnshire, apprenticeships are available across sectors including:



How much study is involved? Will they be in a classroom?

Most learning happens on the job, supported by training from a college or provider. Off-the-job training may include workshops, online learning, mentoring or project work, and is designed to fit around the job role.



What if my child starts an apprenticeship and decides it's not right?

Apprenticeships are designed to help young people develop skills and confidence. If an apprenticeship doesn't work out, the experience, training and employability skills gained are still valuable and transferable to other roles or pathways.

How can my child find an apprenticeship?

A good place to start is the **Find an Apprenticeship service**, where they can search and apply for vacancies. Apprenticeships are also advertised on employer websites and job boards like Indeed and Totaljobs.

Applications work much like a job, usually involving a CV and interview, so it's worth applying early and to a range of roles.



How can I help?

Parents and guardians play a vital role by:

- Encouraging open conversations about career options
- Exploring opportunities together
- Supporting applications, CVs and interview preparation
- Reassuring young people that apprenticeships are a positive, respected choice

Want to explore this pathway in more detail?

For a further look at how apprenticeships work and how to apply, read our **Parent & Guardian Guide To Apprenticeships**.

Click here



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